



केंद्रीय होम्योपैथी परिषद्
CENTRAL COUNCIL OF HOMOEOPATHY

आयुष मंत्रालय, भारत सरकार के अधीन विधिक निकाय
A Statutory Body under the Ministry of AYUSH, Govt. of India
Jawahar Lal Nehru Bhartiya Chikitsa Avum Homoeopathy Anusandhan Bhavan
No.61-65, Institutional Area, Opp. 'D' Block, Janakpuri, New Delhi-110 058

By Email/Council's Website

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F. No. 14-22/2018-CCH/59

Dated: 29.04.2020

To,

The Principal

(All self-financed & Govt. aided Homoeopathic medical colleges for strict compliance)

Sub: No salary/pay/wages/stipend deduction and regular payment to the faculties, students and other employees working in the self-financed/Govt. aided Homoeopathic medical colleges/institutions during lockdown period due to COVID-19 – reg.

Dear Madam/Sir,

By now we all are aware of the disastrous situation that has been created by the COVID 19 pandemic globally as well as in India. The world has undergone an upheaval, where our existence has been threatened, and we have been confined to the safety of the four walls around us. Last few weeks we have also seen the fight put up by our government and all the healthcare personnel ably aided by other emergency service agencies and people attached to them. The war against Corona virus has a long way to go with all warriors fighting together.

The only way for us apart from the healthcare measures, is to keep our own morale high and support our government and the people fighting this war at the frontline by following their instructions to the word. It is very important now that all the citizens of India remain united, mentally strong and have full faith that we can and will overcome this fight against the pandemic. It goes without saying that the economic position of a person contributes a lot to their mental condition and we all should try our level best in whatever possible way to see to it that we should contribute wherever possible to create a situation where people feel mentally and economically stable and not do anything that can make them feel economically vulnerable in this situation. As a part of system and capable of survival, it requires further contribution towards the community.

Our Hon'ble Prime Minister has already asked the public and private establishment employers not to cut/deduct salaries or lay off employees during the Corona Virus (COVID-19) pandemic. The physical absences from duties of the employees are due to the Central Government/State Government orders and not by their personal choice so they should be treated as "on duty" during their period of absence.

Cont./2


Respecting the directions given by our Hon'ble Prime Minister and the advisory issued by the Ministry of Labour & Employment, Government of India, New Delhi (copy enclosed), *all the self-financed/Govt. aided Homoeopathic medical colleges/institutions are advised to extend their cooperation and contribute to the National cause by not cutting / deducting salaries or laying off any faculty or other employees working in the colleges and to ensure regular on-time payments during this hour of need.*

While the country celebrates the efforts of healthcare professionals in today's time, I implore you all to spare a thought for the grit and determination of nation's another soldier.... The Teacher....who doesn't expect anything but mere respect for their efforts and care for their students.

Let's come together and put our heads and hearts together to help our nation to emerge successfully, out of this crisis.

Yours sincerely,

Encl.: as above.


(Dr. Kumar Vivekanand)
Secretary

Copy for information to:

1. Secretary to the Government of India, Ministry of AYUSH, B Block, GPO Complex, INA, New Delhi.
2. Chairman and all members of BoG, CCH.
3. All the Registrars of the Universities to which any recognized Homoeopathic college(s) is affiliated, for information and necessary action, if any.

हीरालाल सामरिया, आई०ए०एस०
भारत सरकार के सचिव
HEERALAL SAMARIYA, I.A.S.
Secretary to Govt. of India



MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

श्रम एवं रोजगार मंत्रालय
श्रम शक्ति भवन
नई दिल्ली-110001
Tele : 91-11-23 71 02 65
Fax : 91-11-23 35 56 79
E-mail : secy-labour@nic.in

D.O. No. M-11011/08/2020-Media

March 20, 2020

Dear Chief Secretaries,

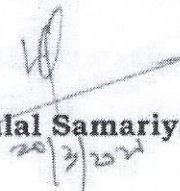
The World is facing a catastrophic situation due to outbreak of COVID-19 and in order to combat this challenge, coordinated joint efforts of all Sections of the Society is required. In view of the above, there may be incidence that employee's/worker's services are dispensed with on this pretext or the employee/worker are forced to go on leave without wage/salaries."

In the backdrop of such challenging situation, all the Employers of Public/Private Establishments may be advised to extend their coordination by not terminating their employees, particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period. Further, if the place of employment is to be made non-operational due to COVID-19, the employees of such unit will be deemed to be on duty.

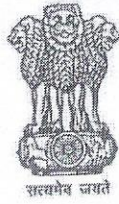
The termination of employee from the job or reduction in wages in this scenario would further deepen the crises and will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic. In view of this, you are requested to issue necessary Advisory to the Employers/Owners of all the establishments in the State.

With regards,

Yours sincerely,


(Heeralal Samariya)

**All Chief Secretaries of States/UTs
(As per list attached)**



सत्यमेव जयते

MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

हीरालाल सामरिया, आई०ए०एस०
भारत सरकार के सचिव
HEERALAL SAMARIYA, I.A.S.
Secretary to Govt. of India

श्रम एवं रोजगार मंत्रालय
श्रम शक्ति भवन
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E-mail : secy-labour@nic.in

D.O. No. M-11011/08/2020-Media

March 20, 2020

Dear Shri Sailesh Ji,


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With regards,

Yours sincerely,


(Heeralal Samariya)

Shri Sailesh,
Secretary,
Department of Public Enterprises,
CGO Complex, Block No.14,
Lodhi Road,
New Delhi.

20/3/2020



Kalpana Rajsinghot
Joint Secretary
Tel. 2371 6835

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O. No.M-11011/08/2020-Media

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With regards,

Yours sincerely,

(Kalpana Rajsinghot)

All Employers' Associations