

PAHMCOM
PRINCIPALS ASSOCIATION OF HOMOEOPATHIC MEDICAL
COLLEGES OF MAHARASHTRA

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PAHMCOM/CCH/001/2020

Date :- 11/08/2020

To,

Dr. Kumar Vivekanand

The Hon'ble Secretary,
Central Council of Homoeopathy,
New Delhi-110 058

**Subject :- Regarding change in nomenclature of Principal to Dean
of Homoeopathic Medical Colleges...**

Respected Sir,

On behalf of the Principals Association of Homoeopathic Medical Colleges of Maharashtra, I, the undersigned would like to bring to your kind notice that the Central Council of Homoeopathy, New Delhi in its MSR regulations, 2013 has used the nomenclature "Principal" as Head of Homoeopathic Medical Colleges. If one is ponder on the correct meaning of the term "Principal", Principal means typically the head of a K-12 educational institution, while "Dean" is the college-level administrator. Homoeopathic Medical Colleges falls under the ambit of the higher learning educational institutions of professional health sciences. So, it is appropriate to name the said post as Dean instead of Principal.

In light of the said proposal I would like to submit following points for your consideration

- 1) On inception of Homoeopathy Central Council Act, 1973 initially the diploma courses with various nomenclature viz. DMS / DHB / DHMS / LCEH etc. in various states of country were conducted by court of examinations / State Homoeopathic Councils and the Certificates were also issued by the said institutes. So, the nomenclature of the Head of the College and Hospital could have been appropriate to term it as *Principal*.
- 2) Over a period of time the Diploma courses were upgraded into Degree courses. With this up gradation all the institutes conducting Diploma courses were affiliated to concerned State Universities. The Post Graduation in various specialty / subjects has been started in most of the Homoeopathic Colleges. The research activities

have also been carried out under CCRH, New Delhi in some Homoeopathic Colleges. According to MSR and Regulations made there under from time to time each and every Homoeopathic Medical College & Hospital should have to maintain the minimum requirement of Teaching faculty, Supportive Staff, Infrastructure, IPD, OPD, Hospital and Teaching Departments. As Head of the College & Hospital, the Principal has to perform the entire Academic as well as Administrative duties and responsibilities of the College, Hospital and the Post Graduate Department. Though, the duties and responsibilities of the Head of the Homoeopathic Medical colleges and Hospitals has yet the nomenclature in the MSR has been continued as "Principal". It needs to be changed.

3) In this regards respectfully submitting that, the Medical, Dental and AYUSH colleges are the institutions of professional learning in health sciences. It is seen that in Govt. / Private Medical and Dental colleges, the head of the college is named as Dean and in Govt. Ayurved colleges also it is named as Dean whereas in all private Ayurved and Homoeopathy colleges the nomenclature is as principal.

4) In MUHS Act, 1998 under rule 17 the duties and responsibilities of the Dean of faculties has been enumerated as under

A) the dean shall be responsible for academic planning and academic audit of the programme and implementation of academic policies approved by the academic council i/r academic development, maintenance of quality of education including standards of teaching and research and training of teachers within is faculty.

B) The dean shall formulated the policies and development programme of the faculties and present the same to appropriate authorities for their consideration

C) The Dean shall be responsible for the academic development of the faculty and shall ensure proper implementation of the decisions of the Management Council, Academic Council, Board of College and University and the Board of Examinations in respect of the Dean's faculty and the, decisions of the faculty and the Boards of Studies under the dean's purview.

D) Subject to the superintendence, direction and control of the Vice-Chancellor the Dean shall, after taking such advice as the dean thinks necessary, decide upon the grievances of students regarding the enrollment, eligibility, migration, scholarships, studentships or freeships, grant of terms, admission to University examinations.

E) The Dean shall enquire, on being directed by the Academic Council, into any malpractice related to any academic programme in the Dean's faculty by a University department, affiliated or conducted college or recognized institution and report the finding to the Academic Council,

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F) The Dean shall prepare proposals for the award of fellowships, scholarships and other distinctions' in the Dean's faculty for submission to the Academic Council.

The Principal as a head of the institute / health science college, *mutatis mutandis* has been performing all the duties and responsibilities on the institute/college level. Therefore, if the head of faculty at University level is termed as Dean then it is appropriate to term the head of the college as "Dean" instead of Principal.

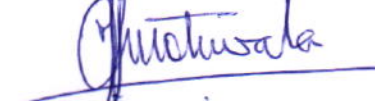
5) It is also bring to your kind notice that, the Duties and Responsibilities as well as powers and functions of the Head of all the Health Science Colleges (Medical, Dental, AYUSH Govt./Private Medical Colleges) are same and equal. He / She is the Academic and Administrative head of the college. If the Duties and Responsibilities as well as power and functions are equal and same, then it is just and proper to have the same nomenclature for the said post.

6) Sir, this disparity in the nomenclature leads to the feeling of subordination amongst the AYUSH principals. In order to have the parity in nomenclature of the said cadre for all Health Science faculties this nomenclature for Homoeopathy colleges needs to be changed as "Dean" instead of Principal.

Therefore, you are requested to consider the matter on genuine grounds and requesting to change the nomenclature of Principal to Dean for Homoeopathic Medical Colleges with an amendment in appropriate regulation in Homoeopathy Central Council (MSR) Minimum Standards Requirement of Homoeopathic Colleges and attached Hospitals) Regulations, 2013 at the earliest.

Thanking you,

Yours Sincerely,



(Dr. F.F. Motiwala)

President
PAHMCOM

Copy to :- 1) The Secretary, Dept. of AYUSH, Govt. of India, New Delhi
2) The Registrar, Maharashtra University of Health Science, Nashik